



## Fourth Quarter, 2014 Program Highlights

### October 23, 2014

On October 23<sup>rd</sup>, Travel and Transport hosted an Eggs & ESOP event for members of the Iowa-Nebraska Chapter of the ESOP Association. Jim Winterscheid, Vice President Human Resources at Travel and Transport, spoke about the company's ESOP history and bright future, and special guest speaker Victor Aspengren, Prairie Capital Advisors, discussed what it means to have a true ownership culture. Thank you to all who attended to hear these ESOP messages and what Travel and Transport's membership in the ESOP Association has done for the company.



### December, 2014



The IA/NE ESOP Chapter held a CEO/CFO Roundtable event hosted by Apache, Inc. in Cedar Rapids, IA on November 19<sup>th</sup>. There were eight ESOP companies represented at the meeting and five of the members

were first time attendees. There was a robust conversation centered on repurchase obligation, unsolicited offers, expansion, and company culture. The CEO group's plan for 2015 consists of three meetings – one at Ritchie Industries in Conrad, IA on March 19, the IA/NE golf tournament at Quarry Oaks in Ashland, NE on July 16, and the final one at Woodward Communications in Dubuque, IA in late fall, 2015. The CFO group also plans to meet at the IA/NE Golf Tournament at Quarry Oaks on July 16 and at Woodward Communications in late fall, 2015.