



2016 Award Nomination Form
The ESOP Association — Iowa-Nebraska Chapter

Employee Owner of the Year

Company Name: Travel and Transport, Inc.
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I am nominating Lori Bauer for the IA/NE Employee Owner of the Year award. Her passion for employee ownership is clearly visible in all that she does. She is a shining example of what employee ownership looks like. Some of her most memorable contributions this previous year are detailed below:

- Lori continues to serve as the first Chairperson of Travel and Transport’s ESOP Communication Team and has done so for over four years. She truly built the committee from the ground up.
- She continually educates herself on all the moving parts of an ESOP company, including financials, open book management, AACE participation, internal communications, advocacy and community support.
- In May, she advocated for ESOPs by lobbying on Capitol Hill
- Also in May, she was present at the National ESOP Conference to accept the ESOP Company of the Year Award.
- In September, she spoke at the Midwest Conference held in Minneapolis after being voted a “best of” panelist.
- In October, Lori attended the mini conference held in Grand Island, NE.
- During Employee Ownership Month, Lori created and maintained the tracking system for answers received for our annual ESOP trivia contest which averaged over 400 responses a day – the highest participation ever since the beginning of the contest itself.
- In November, Lori was nominated to become a Program Committee member for the IA/NE Chapter’s Executive Committee.

Lori’s passion for ESOPs is infectious, and we are very fortunate to have her on our Travel and Transport team.

Lori has been with Travel and Transport for 18 years and is 100% vested. She and her husband Russ have two sons, James and Evan.

